Emerging Leadership Institute 2020
January 8-10, 2020 leading up to APAP|NYC 2020

Guidelines & Application Preview
Deadline to apply: 5:00p.m. (EDT) on Friday, June 14, 2019

“I enjoyed learning about the other participants and their organizations. It was refreshing to meet so many others who share the same passion and love for what we do, but also face similar challenges; it is a reminder that we are not alone and are a part of a community.” - Jonathan Serret, City of Thousand Oaks, ELI 2017

“ELI gave me the chance to meet and work with people who are at similar points in their career...I left with a renewed energy for what I’m doing and the difference I can make at my workplace and in the industry.” – Erin Jepson, Walton Arts Center, ELI 2011

“It was refreshing. ELI enabled me to look at myself as a person and a professional. It taught me that leadership grows naturally out of self awareness.” - Carly Shank, University of Illinois-Springfield, ELI 2009

Program Description

The **Emerging Leadership Institute** is an intensive two and a half day seminar that provides participants with critical leadership skills they need now and in the future. A group of approximately 25 emerging leaders will be invited to participate. The workshop is a collaborative process, where learning from each other is highly valued. APAP encourages leaders in all areas to apply and understands that real collaboration between artists, presenters and managers creates success. When the ELI class is filled with professionals from every area of our field, the participant’s experience is enhanced and the knowledge gained is magnified.

ELI is a rare opportunity for each participant to reflect on and develop their ideas about leadership and on their own career. This workshop provides a space to discover what each individual believes great leadership looks like and how that can influence their own development as a leader. ELI is an opportunity to engage in new professional relationships, become part of an expanding network of ELI alumni (now over 400 individuals), and have an enhanced presence at the conference.

Benefits

- Complimentary full conference registration.
- Eligibility to apply for exchange program to attend ISPA Congress (details shared later date).
- Join the ELI alumni network which includes access to performing arts professionals in the presenting and touring field, helpful resources and professional development opportunities.
**Eligibility Criteria**

Eligible applicants will be:

1. Employed (full-time, part-time or long term contract work) by an active APAP member organization or be an Individual member of APAP. Applicants/their organizations must be active APAP members through at least March 2020. We welcome applications from people who:
   a. work for presenting organizations
   b. are individual artists or artists or managers in a performing arts company
   c. are managers for performing arts companies
   d. work for booking agencies
   e. work for service organizations
2. In the first three to seven years of their career in the presenting, performing and/or touring field.

**Participation Restrictions**

1. No more than two individuals from any one organization may apply.
2. Selected participants are required to attend the entirety of ELI and encouraged to attend the APAP|NYC 2020 conference. Participants will be expected to pay for their own travel, lodging, ground transportation and meals while in New York.
   a. Typical Hours of ELI:
      i. Wednesday, January 8 – 3:00p.m. - 6:00p.m.
      ii. Thursday, January 9 – 9:00a.m. - 6:00p.m.
      iii. Friday, January 10 – 9:00a.m. - 12:00p.m.
3. Selected participants must pay a $500 program fee to participate in ELI.

**Review Criteria**

All applications are reviewed by APAP staff and ELI facilitators. Applicants that can demonstrate specific professional accomplishments in the first three to seven years of their careers and a commitment to a career in the presenting, performing and/or touring field will be the most competitive.

**How to Apply**

1. Review the *ELI 2020 Guidelines and Application Preview* (this document).
2. Prepare an updated resume and your responses to the short answer questions.
3. Submit your application and all required documents through the ELI 2019 online system **no later than 5:00p.m. EDT on Friday, June 14, 2019**. All candidates will be notified with the status of their application no later than Wednesday, July 10, 2019. **Please note, applications submitted via email will not be accepted.**
Emerging Leadership Institute 2020
Application Preview

The information below and an updated resume must be submitted through the online application system no later than 5:00 p.m. (EDT) on Friday, June 14, 2019.

Please note that any applications submitted via email will not be accepted.

Applicant Information

Name: ________________________________________________________________

Title: ________________________________________________________________

Organization _________________________________________________________

Are you (or your organization) currently an APAP member? Yes No

Please Note: All applicants must be APAP members or employed by an active APAP member organization through at least March 2020. If you/your organization is currently not an APAP member, you/your organization must join before June 14, 2019 in order for APAP to review your application and consider your participation in ELI 2020.

Organization Address: ________________________________________________

Phone: ______________________________________________________________

Email: ________________________________________________________________

Number of years in the presenting, performing or touring industry: __________

Have you ever attended the APAP conference?

______ Yes, I’ve attended APAP|NYC as a registered participant
______ Yes, I’ve attended APAP|NYC as a volunteer
______ No, I’ve never attended APAP|NYC
Please provide the following information regarding your direct supervisor:

Name: __________________________________________________________________

Email: __________________________________________________________________

Phone: __________________________________________________________________

Optional Applicant Information

Gender: _____________________________  Age: __________________________

Male/Female: ____________________________

How do you identify your race/ethnicity: ______________________________________

Organizational Information

Please provide the following information regarding the head of your organization (ED/CEO/President/Board Chair):

Name: ____________________________________________________________

Title: _____________________________________________________________

Email: ____________________________________________________________

Please select which option most closely corresponds to your organization’s work in the presenting, performing and/or touring field:

Presenting                             Presenting Support
Performing                           Consultant
Artist Management                   Producing
Other, explain _________________________________

Please select which option most closely corresponds to your organization’s legal status:

Commercial (for-profit enterprise)      Private college/university
Nonprofit (incorporated)               Government (local, regional or state)
Public college/university              Unincorporated

ELI 2020 Guidelines and Application Preview
Please select which option best describes the type of area in which your organization is located.

Urban  Suburban  Small city  Rural

What populations or community constituency does your organization serve?

________________________________________________________________________

Which performing arts discipline(s) does your organization primarily present/represent?

________________________________________________________________________

Please supply the following information about your organization:

• Annual budget: ______________________________________________________

• Number of staff employed: ____________________________________________

• Number of staff in your department: _________________________________

• Number of staff you supervise: ________________________________

Please list one reference from within the performing arts industry, and their email and/or phone number.

Name: ______________________ Email/Phone: __________________________

Please address the following questions (limited to 100 words max per response).

1. Reflect on what you believe to be exceptional leadership, both in and out of our field.

2. Briefly describe your role at your organization.

3. What are some of the main challenges in your work; what are the rewards?

4. Briefly describe achievements or accomplishments that have been a direct result of your work at the organization over the past 2-3 years.

5. Briefly list and describe your career goals. How do these relate to your current position?